



REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING

Position: Chief Executive

Candidate: Jim Haylett

Date of Notification: 23 February 2021

Date of Confirmation Hearing: 10 March 2021

Date of Report: 11 March 2021

Guidance

This report gives the recommendation made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendation following a review of the proposal made by the Acting Police and Crime Commissioner to appoint Jim Haylett to the position of Chief Executive.

Hearing

On 10 March 2021 the Cambridgeshire Police and Crime Panel reviewed a notice from the Acting Police and Crime Commissioner to confirm the appointment of Jim Haylett to the position of Chief Executive.

During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommended that the candidate is accepted for the position.

Reasons for the decision

The Panel determined that the candidate clearly demonstrated that he has the relevant professional competence, experience and personal independence needed to carry out the role. The Panel was impressed by the candidate's performance at the hearing and had no reservations on account of his abilities or attitude.

This report is sent to the Police and Crime Commissioner, the proposed candidate and will also be published onto the host Authority's website:

<https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4537&Ver=4>)

Terms of Reference

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area,

Under the Act, a principal role for the panels is to conduct hearings for certain senior staff before they are confirmed in their posts.

Signed

Edward Leigh

Edward Leigh
Chairperson - Cambridgeshire Police and Crime Panel

Dated

11/03/21



Office of the Police and Crime Commissioner
PO Box 688
PE29 9LA Tel: 0300 333 3456
Email: Cambs-pcc@cambs.pnn.police.uk
Twitter: @PCCCambs

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel c/o Jane Webb
Peterborough City Council

By email: jane.webb@peterborough.gov.uk

11th March 2021

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the "Panel") report dated 11th March 2021 following the Chief Executive's Confirmation Hearing on the 10th March 2021.

In accordance with paragraph 12 of Schedule 1 to the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel's report.

I note in the report the Panel's decision and the reasons for their decision. I accept the Panel's recommendation that I appoint Jim Haylett as Chief Executive of the Cambridgeshire Office of the Police and Crime Commissioner.

Yours sincerely

Ray Bisby
Acting Police and Crime Commissioner for Cambridgeshire and Peterborough